



Sustainability Policy

Khon Kaen Sugar Industry Public Company Limited
and Group Companies

Sustainability Policy

“Creating Sustainable Happiness” is KSL's goal for business operations. KSL has adopted the sufficiency economy philosophy of His Majesty King Bhumibol Adulyadej the Great (Rama IX) as a practical guideline in conjunction with the use of the BCG Model, which prioritizes business operations alongside environmental conservation to create balance. At the same time, KSL has complied with good governance principles to enhance the quality of life of all stakeholder groups and grow the organization sustainably according to the SDGs (Sustainable Development Goals) under the ESG framework, which focuses on creating value in three dimensions: environment, society, and governance.

Environment

KSL has applied innovation to agriculture to preserve and avoid making an impact on the environment. The company operates and strictly controls the production of products in accordance with the laws related to environmental conservation. The company also gives precedence to the efficient use of resources and energy by reducing, using only as necessary, reusing, and recycling under the concept of Zero Waste.

Society

KSL creates happiness for communities and society in order to strengthen communities and truly give back to the society by adhering to the policy of assistance and social development and promoting local labor and disadvantaged workers to have opportunities to work in the organization. In addition, the Company is aware of the principles of human rights, equality, labor rights, safety, and creating a good environment according to the principles of the Office of the Thai Health Promotion Foundation for personnel, along with the capacity development of the Company's personnel to enhance the quality of life of personnel and society.

Corporate Governance

KSL operates under the principles of corporate governance with responsibility to all groups of stakeholders and conducts business with integrity, fairness, ethics, compliance with the law, business ethics, fair competition, transparent disclosure of performance information, and risk management to be ready to adapt and develop new businesses for sustainable growth.