



Sustainable Supply Chain Management Policy

Khon Kaen Sugar Industry Public Company Limited
and Group Companies

Sustainable Supply Chain Management Policy

Khon Kaen Sugar Industry Public Company Limited is committed to managing its supply chain sustainably, encompassing the full upstream-to-downstream spectrum of its sugar, biomass electricity, and related businesses. The Company upholds the principles of good corporate governance, environmental responsibility, and social accountability, with the aim of striking a balance between economic growth and the long-term sustainability of all stakeholder groups.

The Company conducts its operations with due consideration for the impacts and shared benefits of all stakeholder groups, including sugarcane farmers, business partners, contractors, employees, customers, communities, investors, government authorities, and society at large. This approach is intended to ensure that business operations remain transparent, accountable, and conducive to mutual sustainable growth.

The Company places strong emphasis on collaborating with suppliers and business partners to uphold ethical conduct, respect human rights, and give due regard to environmental impacts, in accordance with the principles of the UN Global Compact.

The Company hereby establishes the following Sustainable Supply Chain Management Policy:

1. Conduct business in accordance with the principles of good corporate governance, with transparency, anti-corruption measures, and strict compliance with all applicable laws and relevant standards.
2. Respect human rights and labor rights by prohibiting child labor and forced labor, and by promoting a safe and equitable working environment for all.
3. Uphold environmental responsibility by encouraging the efficient utilization of resources, minimizing waste and pollution arising from production processes, and supporting the use of clean energy derived from biomass.
4. Foster the sustainable development of farmers and business partners through the enhancement of quality standards and management practices aligned with the principles of the circular economy.
5. Build collaborative partnerships across the supply chain to collectively manage economic, social, and environmental risks.
6. Communicate and disclose supply chain-related operational information to all stakeholders in a transparent and accountable manner.

The Company firmly believes that sustainable supply chain management will strengthen both the organization and its business partners, generate shared value, and ultimately drive stable and sustainable long-term growth.

Sustainable Supply Chain Management Plan

The Company recognizes and attaches great importance to sustainable supply chain management, establishing it as a guiding practice in alignment with the Company's overall strategy. In this regard, the Company has developed a six-step Responsible Supply Chain Management Framework in accordance with the UN Global Compact's Responsible Supply Chain Management Framework, with stakeholder groups serving as a central and critical factor throughout the process.

1. **Commit:** The Company has established a vision for sustainable supply chain management and formulated relevant guidelines and a Supplier Code of Conduct.
2. **Assess:** The Company has conducted a comprehensive study of business operations across the entire supply chain and evaluated the project scope to inform supply chain management planning.
3. **Define:** The Company has categorized its suppliers by establishing clear criteria for supplier segmentation.
4. **Implement:** The Company has defined roles and responsibilities for internal supply chain management and instituted processes to identify economic, social, and environmental risks.
5. **Measure:** The Company monitors suppliers' compliance with the Supplier Code of Conduct and maintains plans, programs, and activities to support the mutual advancement of sustainable business practices.
6. **Communicate:** The Company has planned to disclose its supply chain management approach, including initiatives undertaken for sustainable supplier development.

"This policy is governed by the Sustainability Committee of the Company
(Sustainability Committee of KSL Group)."

- Related Documents: Procurement Policy / Supplier Code of Conduct / KSL Group Sustainability Policy